

“Taxing my benefits won’t fix health care. But it will be unfair to me and my family.”



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We all know it’s time to fix health care. Too many people are uninsured and the rest of us – workers and employers – are paying too much. That’s why UAW members support key health care reforms: Greater access for the uninsured, and changes to make health care more affordable for those of us with insurance.

Taxing workers is the wrong way to go: Health care reform is important – and it’s important to get it right. But a wrong-headed bill being considered by the U.S. Senate would slap a **40% excise tax** on health care plans which exceed a certain cost threshold. ***This will include health plans negotiated by UAW members.***

The new tax won’t fix our broken health care system. It’s based on the cost of health care, so it will be unfair to workers and families. Here’s who will end up paying the tax:

- Union workers, because we’ve negotiated quality plans with our employers.
- Workers who live in high cost areas, where doctors and hospitals charge higher fees.
- Workers covered by a health plan with a significant number of older people, because they have higher medical bills.
- Workers covered by a health plan with a significant number of people with chronic diseases.

Who will pay the 40% excise tax?

You... if you’re part of a health plan with:

- **Union workers**
- **Older workers**
- **Workers with chronic diseases**
- **Workers in high-cost areas**

The House of Representative has a better idea: Fund health care reform with a tax on those who can afford to pay – people making more than \$250,000 a year. More than 150 House members have signed a letter to Speaker Nancy Pelosi, stating their opposition to a new tax on working families.

Tell the U.S. Senate: Don’t tax our health care benefits. Let’s fix health care the right way, with quality care everyone can afford.



Call your Senators, toll free: **(866) 960-0611**. Tell them:
No excise tax on health benefits